

**BALLOT PAPER
FOR THE ORDINARY GENERAL ASSEMBLY
OF THE SHAREHOLDERS OF
«ENTERSOFT SA OF SOFTWARE AND SERVICES PRODUCTION AND TRADE»
dated on 29th April 2022**

To the company:

ENTERSOFT SA OF SOFTWARE AND SERVICES PRODUCTION AND TRADE
Investors Relations Department
362 Syngrou Avenue & Evripidou str., GR 17674, Kallithea, Attica, Greece
e-mail: ir@entersoft.gr, tel: +30 211.1015.000, fax: + 30 211.1015.005

The undersigned shareholder/ legal representative / delegate of the legal person or legal entity who is shareholder of the Company:

FULL NAME AND FATHER'S NAME or BUSINESS NAME OF LEGAL PERSON OR LEGAL ENTITY OF SHAREHOLDER:
ADDRESS / REGISTERED SEAT:
ID CARD / GENERAL COMMERCIAL REGISTRY (GEMI) No.:
TEL.:
E-MAIL:
NUMBER OF SHARES:
or
FOR AS MANY SHARES AS I WILL HAVE VOTING RIGHT ON, ON THE RESPECTIVE RECORD DATE (check the box with (X) if you prefer this alternative):
<input type="checkbox"/>
SHAREHOLDING NUMBER:
SECURITIES ACCOUNT NUMBER:

Please fill in with (X) your votes on the agenda items of the Annual Ordinary General Assembly dated on 29th April 2022 in the table below:

S/N	Agenda Items	IN FAVOUR	AGAINST	ABSTENTION

1	Submission and approval of the Annual Financial Statements (consolidated and non-consolidated) for the financial year 01.01.2021-31.12.2021, the relevant Reports of the Board of Directors and the Auditors, as well as the corporate governance statement in accordance with Article 152 of Law 4548/2018.			
2	Profits distribution of the financial year 01.01.2021-31.12.2021.			
3	Approval of the overall management of the Board of Directors for the financial year 01.01.2021-31.12.2021 in accordance with Article 108 of Law 4548/2018 and exemption of the Company's Auditors from any liability for compensation for the activities of the 2021 financial year in accordance with Article 117 paragraph 1 c of Law 4548/2018			
4	Approval of fees and payouts to members of the Board of Directors for the year 2021 and pre-approval of fees and payouts to the Board of Directors for the year 2022.			
5	Election of regular and substitute chartered auditors for the audit of the Financial Statements of the current financial year, 1/1/2022-31/12/2022, and approval of their remuneration in accordance with Article 42 of Law 4449/2017.			
6	Submission and approval of the Company's Remuneration Report for the financial year, 01.01.2021-31.12.2021, in accordance with Article 112 of Law 4548/2018.			
7	Submission of the Annual Activity Report of the Audit Committee for the financial year, 01.01.2021-31.12.2021, in accordance with Article 44 of Law 4449/2017.	--	--	--
8	Submission of the Report of the independent non executive members of the Board of Directors in accordance with Article 9 par. 5 of Law 4706/2020..	--	--	--

9	Approvals for the actions of the financial year, 01.01.2021 - 31.12.2021, in accordance with decisions of the Board of Directors.			
10	Various Topics – Announcements regarding the progress of the Company, its subsidiaries and affiliates.	--	--	--

 (Place) (Date)

 (Signature)

 (Name/Surname)

**INSTRUCTIONS FOR THE SUBMISSION OF THE BALLOT PAPER FOR THE GENERAL ASSEMBLY
OF THE COMPANY, ON 29.04.2022**

1. This document must have been sent to the Company, fully completed, and signed by the person entitled to participate in the General Assembly, authenticated for the signature or signed digitally via digital via qualified certificate, either via e-mail to the e-mail address ir@entersoft.gr with subject "Ballot Paper - General Assembly 29.04.2022" or the original document must be sent to the Company (Investors Relations Department, 362 Syngrou Avenue & Evripidou str., GR 17674, Kallithea, Attica, Greece). at least twenty-four (24) hours before the beginning of the meeting, i.e. until 28th April 2022, at 11:00 a.m..

2. If this document is submitted by a shareholder – natural person, the document must also bear authentication of such person's signature. The authentication of signature must be completed also via the www.gov.gr website. The person can also sign the document digitally signed by a qualified digital signature (qualified certificate).

3. In case this document is transmitted by a shareholder's representative or agent:

A. The Representative appointment form, for the participation with distance voting before the general assembly (ballot paper), must be filled in and signed, as available on the www.entersoft.gr website.

B. The Representative appointment form must be sent to the Company (as indicated above) together with the supporting documentation, as the case may be, forty-eight (48) hours before the date of the General Assembly, i.e. no later than 11:00 a.m. on 27.04.2022. After such date, the participation through a representative in the voting taking place before the General Assembly shall not be possible.